

The Assembly Rooms Trust Dedham

Safeguarding Policy

For the Assembly Rooms High Street Dedham Essex CO7 6HJ

The trustees of the Assembly Rooms Trust Dedham take seriously their responsibility to protect and safeguard the welfare of children and vulnerable adults.

This Safeguarding Statement applies to all who use the Assembly Rooms including all trustees, those paid or unpaid who hold positions of responsibility within the trust such as the clerk, caretaker or cleaner and all those who hire the premises for use.

For the purpose of this document the term 'Trust' is used to denote the trustees who are together responsible for ensuring that the safeguarding policy and procedure are implemented.

For the purposes of this document a child is anyone under the age of eighteen years.

General statement of policy

The Trust is committed to:

- Promoting a safe environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults using our building.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Trust will:

- Create a safe and caring place for all.
- Have a named Safeguarding Officer (SO) to work with the Trustees to implement policy and procedures.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the Trust.
- Display in the Assembly Rooms premises and on the website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, including notifying statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.

- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Each person who works within the Trust will agree to abide by this policy and the guidelines established by the Trust.

This Trustees appoint Rev'd Antony Wilson as the Safeguarding Officer

Formally adopted by Trustees on 7th December 2020

Review due November 2021